

Mitra Jyothi

School for Skill Development &
Inclusion For the Visually Impaired

TO INSPIRE & TO ENABLE

Annual Report

2024 - 2025



Our Mission:

From Learning to Livelihood

Our mission is to unlock the potential of the visually impaired by providing them with life-changing opportunities in education, skill development, and technology. We aim to nurture independence, inspire confidence, and open pathways to meaningful livelihoods.

Our Vision:

Transforming Potential into Power

“To build an inclusive world where every visually impaired individual is equipped with the skills, knowledge, and confidence to lead an independent, dignified life and contribute meaningfully to society.”





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Guiding us with vision beyond sight — Madhu Singhal's words remind us that true empowerment begins with belief, perseverance, and compassion

Founder and Managing Trustee of Mitra Jyothi

My Dear Supporters and Well-Wishers,



With the year behind us and new opportunities ahead, I feel compelled to express my heartfelt gratitude for the journey we've taken together at Mitra Jyothi. Reflecting on the past year at Mitra Jyothi fills me with immense pride and heartfelt gratitude. Though we faced our share of challenges, our commitment to our mission remained strong. In fact, those very challenges only deepened our determination to bring positive change to the lives we touch.

The unwavering support and encouragement from our trustees, donors, partners, volunteers, students, staff, and the wider community have been a powerful reminder of our shared purpose. Together, we demonstrated that through unity and shared effort, even the most difficult times can become opportunities for growth and progress.

Looking ahead, I remain confident that Mitra Jyothi will continue to shine as a symbol of hope and empowerment for individuals with diverse abilities. Our journey so far is a testament to the strength of perseverance and the magic of collaboration. Each lesson learned and milestone reached has renewed our resolve to move forward with even greater passion.

Thank you sincerely for walking this path with us, for believing in our mission, and for playing a vital role in everything we've achieved. Your continued support is the cornerstone of Mitra Jyothi's impact—and with it, we will keep striving for a more inclusive and compassionate world.

Thank you once again for standing with us — your support empowers us to dream bigger and reach farther as we continue this journey.

Warm regards,
Madhu Singhal



Inclusion in action. Empowerment at every step.





Creating Sustainable Impact:

The Mitra Jyothi Approach

Established in 1990 by Ms. Madhu Singhal, Mitra Jyothi is a leading non-profit organization committed to empowering individuals with visual disabilities through comprehensive, sustainable interventions. Our mission is rooted in the belief that visual impairment should never limit one's ability to learn, grow, and contribute meaningfully to society.

Through a holistic approach, Mitra Jyothi designs programs that address multiple facets of empowerment — education, skill development, employment readiness, independent living, and social inclusion — ensuring that every individual is equipped to lead a life of dignity and independence.

Education for Empowerment

Our inclusive education initiatives combine braille literacy, digital literacy, assistive technology, and tailored academic support to bridge the education gap for visually impaired learners. By building academic competence and confidence, we enable our beneficiaries to access higher education and professional opportunities.

Building Skills for Employment

Recognizing the critical role of economic independence, Mitra Jyothi offers market-aligned vocational training in digital skills, computer applications, and entrepreneurship. These programs are designed to enhance employability, foster entrepreneurship, and create pathways to sustainable livelihoods.





Life Skills and Rehabilitation

Beyond academics and employment, we focus on holistic personal development. Our rehabilitation services include orientation and mobility training, signature training, spoken English classes, daily living skills, communication, soft skills, fitness and wellness and confidence-building exercises — all crucial for self-reliance and full social participation.

Leveraging Assistive Technology

Technology plays a transformative role in accessibility. Mitra Jyothi trains individuals in the use of assistive devices such as screen readers, braille displays, and mobility aids, empowering them to overcome barriers and fully engage in education, employment, and society.

Advocacy and Systemic Change

Mitra Jyothi actively collaborates with corporates, government agencies, and civil society partners to advocate for disability inclusion. Through awareness programs, corporate sensitization workshops, and policy engagement, we work to build inclusive ecosystems where diversity is valued and supported.

With over three decades of impact, Mitra Jyothi has empowered thousands of individuals, creating long-term, measurable change. Our partnerships with forward-thinking CSR leaders have been instrumental in scaling our programs and reaching underserved communities. Together, we continue to build a more inclusive, equitable future where every individual, regardless of ability, can thrive.





Illuminating Lives: The Magic of Mitra Jyothi

Mitra Jyothi's multi-dimensional approach reflects its commitment to

Creating an inclusive and supportive environment

To lead independent fulfilling lives

Address diverse needs

Education and Training

Quality education and training opportunities

Educational Resource Centre

Braille Transcription Centre and the Digital Audio Library

Making literature and educational content accessible to visually impaired children and adults

Books are produced in Braille, EPUB, E-text, MP3, Daisy formats

Equal access to knowledge and information for the visually Impaired



Digital Literacy - Computer Training Centre

Bridge Foundation Course, Basic & Advanced computer courses

NIIT Foundation Certified

Non-Visual Desktop Access (NVDA)

software

Job Access With Speech (JAWS)

Navigate technology Digital world.



Orientation and Mobility Training

To enhance independence and mobility

Indoor and outdoor mobility techniques

Use of mobility aids

Orientation techniques



Higher Education Support for Girls

- Promotes Higher education
- Educational support
- Academic tuitions
- Mentorship
- Boarding & Lodging
- Dream Big

Placement Cell:

- Job Placement Support
- Career Counselling
- Goal Setting
- Mock Interviews
- Resume Building

Assistive Devices and Aids:

- Low vision devices
- Hearing aids
- Mobility tools

Awareness and Advocacy

- Raising Awareness
- RPD Act
- Promote inclusivity
- Drive positive change

Recreation and Cultural Activities

- Enhancing overall well-being
- Social interaction
- Personal growth
- Events
- Workshops
- Cultural programs





Defining Impact: Key Highlights from 2024–2025

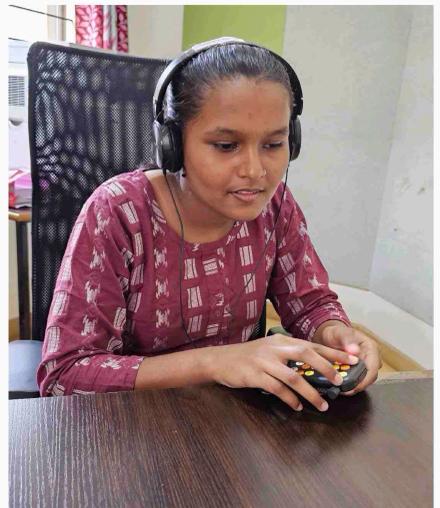
Empowering Her Vision: Higher Education for Visually Impaired Girls

Mitra Jyothi continues to champion higher education for visually impaired girls from marginalized communities. Eight girls from rural Karnataka are currently enrolled—two in their second year of undergraduate studies and six in pre-university programs. We provide a safe, supportive residential environment with comprehensive resources: accessible learning materials (Braille, audio, DAISY, KIBO Desk), evening tutoring, mobility and fitness training, and soft skills development. This holistic model fosters independence, self-confidence, and the power to shape their own futures.

Bridging the Digital Divide: Inclusive Digital Literacy Training

In a tech-driven world, digital literacy is key to empowerment. Yet, many persons with disabilities remain excluded. Mitra Jyothi's Digital Literacy Training Program addresses this gap by equipping visually impaired individuals with essential computer skills, boosting their readiness for education, employment, and social inclusion. From April 2024 to March 2025, we conducted:

- A 2-month Bridge Course for students who completed their 10th grade and need to transition
- A 3-month Basic Digital Literacy Course focused on MS Office and internet use for higher learning and job readiness
- A 6-month Advanced Digital Literacy Course covering in-depth computer applications, including Outlook, Google Applications, and social media tools like LinkedIn, Instagram and Facebook





All programs are residential, offering hands-on learning in a supportive environment. This year, 123 visually impaired beneficiaries benefited from these transformative courses—each step bringing them closer to economic independence and digital inclusion.

Accessible Education in Action: Braille and Audio Resource Initiatives

The Education Resource Centre at Mitra Jyothi continues to play a pivotal role in advancing inclusive education through its two key verticals—the Braille Transcription Centre and the Digital Audio Library. The Braille Transcription Centre catered to the educational needs of over 40 special schools across India, producing and distributing an impressive 6,796 Braille textbooks for students from Grades 1 to 12. Simultaneously, the Digital Audio Library has converted 242 books into accessible audio formats such as DAISY and EPUB, ensuring access to academic and reference materials for visually impaired learners. These audio books are made available on major global platforms like Global Book Service, Bookshare, and Sugamya Pustakalaya, significantly expanding their reach. Together, these initiatives are breaking barriers in education, ensuring that no visually impaired student is left behind.





Access for All: Inclusive Reading Through Audio Innovation

ಭಾರತ ಸಂವಿಧಾನ ಮತ್ತು ರಾಜಕೀಯ (Bharatha Samvidhana Mattu Rajakeeya – 19th Edition)

Author: Dr. Gangadhara P. S.

This comprehensive Kannada book provides a deep insight into the Indian Constitution and the political framework of the nation. It covers the historical development of the constitution, fundamental rights and duties, directive principles of state policy, structure of government, and functioning of the judiciary, legislature, and executive. The book is updated with the latest amendments and recent developments in Indian polity. It is particularly useful for students preparing for competitive exams and for anyone seeking to understand the foundations of Indian democracy. The language is accessible, making complex legal and political concepts understandable for Kannada-speaking readers.

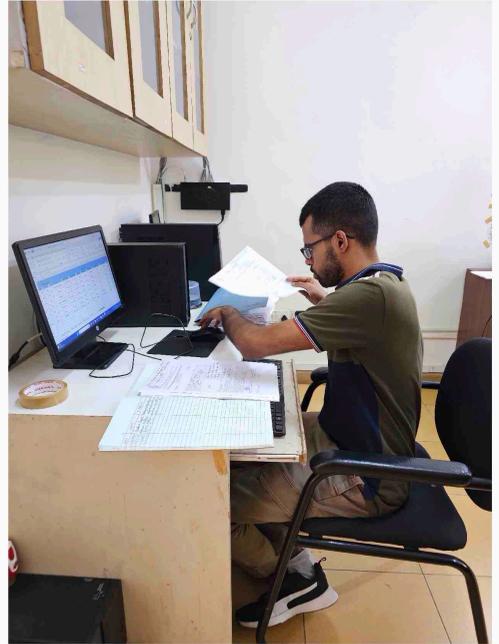
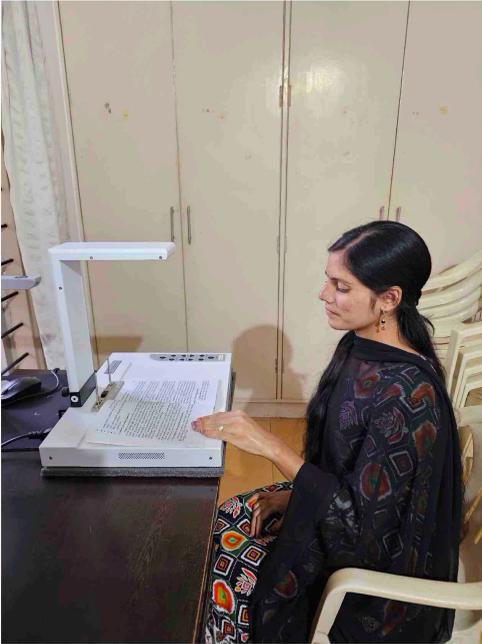




ಆಧುನಿಕ ಭಾರತದ ಇತಿಹಾಸ (Aadhunika Bharatada Ithihasa)

Author: Dr. K. Sadashiva

This book presents a comprehensive overview of India's modern history, focusing on the period from the decline of the Mughal Empire to the independence movement. Written in Kannada, it discusses significant events such as the advent of British rule, major uprisings like the Revolt of 1857, formation of Indian National Congress, and freedom movements led by Mahatma Gandhi and other leaders. It also sheds light on social reform movements, colonial policies, and the partition of India. The book is valuable for students, educators, and competitive exam aspirants seeking an authentic understanding of India's journey to independence.





A Year of Purpose, Progress, and Possibilities — Celebrating the Impact We Created Together.

Education Resource Hub

Braille Conversion Centre

We transcribed an impressive 5,82,960 pages of Braille, covering 481 titles across 1,815 volumes. This initiative has positively impacted over 422 students, 30 individuals, and 76 institutions.

Braille textbooks were created in Kannada, Telugu, and English and distributed across Karnataka, Andhra Pradesh, Gujarat and Bihar.

In addition, we continue to successfully fulfill special requests for Braille format, which include printing certificates, citations, HR manuals, visiting cards, and stickers for various institutions and corporates.

Library of Digital Audiobooks

We produced 246 books of which 204 are E books and 42 are audio books totaling 50,620 pages, 7866 Audio pages and 42,754 E Pub Pages, and welcomed 144 new library members, including individuals from diverse backgrounds and one new institution.

Need Based Training

Recognizing that every individual may have unique requirements, we provide personalized digital literacy training, mobility training and independent living skills training on an individual basis, ensuring that participants receive support tailored to their specific needs and goals. On an average we conduct 'Need Based' training for 30+ visually impaired beneficiaries annually.





Publications

Mitra Jyothi remains committed to promoting knowledge and accessibility through its diverse range of publications tailored for the visually impaired community. Each publication is curated to educate, inspire, and empower readers across different age groups and interests.

Sparda Shrunkala (Kannada Monthly)

Sparda Shrunkala continues to be a valuable resource for aspirants preparing for competitive examinations. Available on Sugamya Pustakalaya, the magazine offers a rich collection of study materials, tips, and exam-related information. To enhance accessibility, approximately 300 CDs are distributed every month to our members across various regions.

Insight (English Quarterly in Braille)

Insight is a quarterly Braille magazine sent to over 200 subscribers nationwide. It offers an inclusive reading experience with diverse content including current affairs, travelogues, international news, short stories, jokes, and recipes—ensuring entertainment and awareness for readers with visual impairment.

Jnaana Samhita (Kannada Monthly)

With 12 issues published on YouTube, Jnaana Samhita has become a popular digital magazine among Kannada-speaking visually impaired readers. Each issue features 10 to 12 engaging articles on a wide spectrum of topics. The 'Chinthana' section showcases thought-provoking narratives, while 'Nudimuttu' brings motivational quotes from eminent personalities.

The magazine also shares important updates from the Karnataka State Government Employees Association for the Blind and includes a dedicated children's section filled with poems and stories.

Through these publications, Mitra Jyothi continues to promote literacy, learning, and life skills, thereby creating a more inclusive and informed society for persons with visual disabilities.





From Dependence to Dignity — Empowering the Visually Impaired Through Skill, Strength, and Self-Belief

Empowering the Visually Impaired: The Transformative Impact of Training Programs

At Mitra Jyothi, we believe that empowerment begins with opportunity—and opportunity begins with training. Our comprehensive training programs are designed to meet the unique needs of visually impaired individuals, equipping them with essential life skills that promote independence, confidence, and dignity.

Each year, more than hundred beneficiaries undergo an integrated training journey that includes:

- Mobility and Orientation Training – enabling safe and confident navigation in daily life
- Signature Practice – building independence in personal identification
- Spoken English and Communication Skills – breaking language barriers and improving social interaction
- Personality Development and Soft Skills – nurturing self-awareness, confidence, and professionalism
- Career Counselling, Resume Writing, and Mock Interviews – preparing participants for meaningful employment
- Independent Living Skills – empowering individuals to manage daily tasks with autonomy
- Health and Fitness Training – promoting physical well-being and mental resilience



These training modules go beyond technical instruction—they are stepping stones to self-reliance and self-worth. Every session is thoughtfully curated to support the emotional, social, and professional growth of our students.

The impact is visible not only in the skills acquired but also in the transformation of attitudes. Our trainees leave with a renewed sense of purpose, capable of navigating the world with confidence and contributing meaningfully to society.

By offering tailored, person-centric training, Mitra Jyothi helps dismantle the barriers that limit the visually impaired, creating pathways to education, employment, and inclusive community participation.

In a world that is constantly changing, our training programs remain a constant force for lighting the way toward brighter, self-sufficient futures.



Opening Doors to Possibilities — Enabling Careers, Empowering Lives

Placement Assistance: Empowering the Visually Impaired through Meaningful Employment

Employment is not just a source of income—it is a pathway to dignity, independence, and societal inclusion. Our Placement Assistance Program is a cornerstone of this belief, bridging the gap between visually impaired individuals and inclusive workplaces.

This program goes far beyond job placement. It is a carefully guided journey that includes skill-building, career counselling, confidence development, and active employer engagement. By aligning each candidate's strengths with the right opportunities, we not only enable meaningful employment but also help change perceptions around disability in the corporate world.

In FY2024-25, our efforts have yielded significant success:

- 3 visually impaired individuals placed as interns in leading multinational corporations
- 1 placed as a Project Coordinator in a reputed MNC
- 1 employed as a Content Writer
- 2 hired as Customer Support Executives
- 1 appointed as a Sales Executive



Each of these placements is a milestone—not just for the individual, but for society at large. These success stories highlight the capabilities of the visually impaired when given the right opportunity and support.

Mitra Jyothi remains committed to building a future where talent is recognized beyond barriers, and every visually impaired individual has a fair chance to contribute, grow, and thrive in the professional world.



34 Years of Change, Courage, and Commitment Highlights of the Year: Key Activities and Events 2024–2025

34 Years of Building an Inclusive Tomorrow

The year 2024–2025 was a milestone in Mitra Jyothi’s journey—marking 34 years of unwavering service to the visually impaired community. On March 30, 2024, we celebrated our 34th Annual Day, reflecting on decades of transformative work. The event brought together beneficiaries, sponsors, volunteers, and well-wishers to honour our shared mission of inclusion and empowerment.

Founder and Managing Trustee Ms. Madhu Singhal addressed the gathering with deep gratitude and optimism. She highlighted not just the progress of Mitra Jyothi but the evolving capabilities of the visually impaired—especially in embracing technology, breaking stereotypes, and contributing meaningfully to society.

Continuing our legacy of impact, we launched the Digital Literacy Summer Bridge Program on April 8, 2024, welcoming 31 new students for an intensive 8-week residential course. This specially designed program supports the transition from Braille to technology and includes:

- Basic Computer Skills Training
- Introduction to Assistive devices
- Introduction to Navigation Apps
- Mobility and Orientation Training
- Signature Practice
- Life Skills for Independent Living

In collaboration with the NIIT Foundation, participants were also trained and certified in IT Basics, Digital Literacy, MS Office empowering them with practical knowledge and tools for both personal and professional advancement.





HP x Mitra Jyothi: 40 Days of Doing Good

A powerful collaboration where knowledge met purpose, and learning became a shared journey of growth and connection.

As part of their "40 Days of Doing Good" campaign from April 10 to May 10, 2024, HP partnered with Mitra Jyothi to conduct a series of impactful sessions that blended learning, interaction, and inspiration. The campaign opened with "A New Approach to Learning," led by HP's Saumya Shrivastava and Jerry, guiding participants on goal-setting strategies. This was followed by "Discovering a Passion that Fulfils You" on April 15, which focused on practical tech skills such as MS Word, MS Excel, and smartphone usage. Beyond just skill-building, the sessions sparked meaningful conversations between HP volunteers and our visually impaired students, creating a space for mutual learning and heartfelt exchange.





Accessible Cinema for All: A Special Screening of “Srikanth”

An unforgettable day where inclusion met inspiration — bringing the story of Srikanth Bolla to life for over 100 visually impaired individuals through audio-described cinema

On May 25, 2024, Mitra Jyothi, in collaboration with Cinepolis, proudly hosted a special audio-described screening of the Hindi biopic “Srikanth” at SJR Spectrum, Bannerghatta Road. This inspiring film, portraying the life of visually impaired industrialist Srikanth Bolla, was made accessible through the XL Cinema app, allowing visually impaired and low vision attendees to experience the story with audio narration via headphones. With a stellar cast led by Rajkumar Rao and supported by Jyothika, Alaya F, and Sharad Kelkar, the film’s message of perseverance and purpose resonated with all. The event welcomed over 100 participants, including Mitra Jyothi students, staff, and volunteers from Prakat Solutions and Dell Technologies. This initiative exemplifies Mitra Jyothi’s ongoing commitment to inclusive experiences that empower and uplift every member of the community.





Empowering Through Access: ADIP (Assistance to Persons with Disabilities for Purchase/Fitting of Aids /Appliances) Assessment Camp at Mitra Jyothi

Three days of dedicated assessment, support, and inclusion — enabling individuals with disabilities to receive the aids and appliances they truly need. From July 15th to 17th, 2024, Mitra Jyothi, in collaboration with ALIMCO (Artificial Limbs Manufacturing Corporation of India), organized an Assessment Camp under the ADIP Scheme of the Government of India at our HSR Layout premises. The camp aimed to evaluate and prescribe suitable aids and appliances for individuals with Intellectual Disabilities, Hearing Impairment, and Visual Impairment. Based on proper assessment and verification of mandatory documents, eligible participants were identified for the provision of assistive devices. This initiative is a vital step in our mission to empower Persons with Disabilities by enhancing their mobility, independence, and overall quality of life through access to the right support tools.



Stronger Every Step: Fitness for the Visually Impaired

Empowering minds and bodies — our regular fitness sessions build strength, confidence, and well-being among Mitra Jyothi's students. As part of Mitra Jyothi's commitment to holistic development, our ongoing Fitness Program for Visually Impaired Students focuses on enhancing physical health and emotional well-being. Held twice a week, these structured sessions offer students a consistent space to stay active, improve flexibility, and build strength. Led by our dedicated trainers, Ms. Madhubala and Ms. Divya, the program is thoughtfully tailored to meet the unique needs of visually impaired participants. Beyond physical fitness, it builds discipline, confidence, and a sense of community. This initiative is a significant stride toward enriching the lives of our students and promoting long-term wellness.





Breaking Barriers: A Day of Inspiration with Ms. Megha Patangi

An empowering session that lit the path forward — students gained invaluable insights from a trailblazer in accessibility and inclusion. Mitra Jyothi was honored to host Ms. Megha Patangi, Senior Accessibility Specialist at Pegasystems Worldwide India Private Limited, for an inspiring interaction with our visually impaired students. Through her personal journey and professional insights, Ms. Patangi emphasized the power of resilience, adaptability, and self-belief in overcoming challenges and thriving in the corporate world. Her session provided practical guidance on workplace conduct and ethics, while also instilling confidence and a deep sense of belonging among our students. Her visit reinforced our mission to empower individuals with visual impairment to dream big and break through barriers with courage and clarity.



Joy in Every Splash: A Day at Fun World!

From first-time thrills to laughter-filled moments, our students enjoyed an unforgettable day of fun and freedom — all thanks to the kindness of a generous well-wisher. On December 10, 2024, Mitra Jyothi students experienced an unforgettable outing at Fun World, Bangalore. For many, it was their first time enjoying amusement park rides and the excitement of a water park — a day filled with laughter, adventure, and pure joy. This special trip, made possible by the generosity of a kind-hearted well-wisher, created lasting memories and gave our students a much-needed break to simply have fun. The outing not only brought smiles but also strengthened the bonds of friendship and community. We are deeply grateful for this act of kindness that made a world of difference in their lives.





Celebrating New Beginnings: 57th Digital Literacy Valedictory Function

A joyful farewell filled with stories, smiles, and the spirit of empowerment as our students marked the completion of their 6 months digital journey at Mitra Jyothi. On December 24th, 2024, Mitra Jyothi celebrated the Valedictory Function—a day that beautifully reflected growth, achievement, and hope. The event was graced by Mrs. Nalini Ganapathy, Chair of the Rotary Club in HSR and an active member of the Inner Wheel Club, whose inspiring address left a lasting impression on our students and guests alike. Certificates were presented as symbols of transformation and progress, highlighting each student's journey towards digital inclusion. The event was enriched by touching student testimonials and energetic performances by Anitha, Dominic, Shravya, and Pallavi, making the celebration vibrant and heartfelt. As we bid farewell to this extraordinary batch, we remain proud of their achievements and excited for the digital paths they are set to explore.



Empowering Through Tech: Mitra Jyothi at Google Ananta Campus

A powerful exchange of ideas and experiences—exploring how assistive technology drives inclusion, independence, and digital empowerment. Mitra Jyothi had the privilege of visiting Google's new Ananta campus in Bangalore on 20th March 2025, where we participated in an inspiring session focused on assistive technology and digital accessibility. Our visually impaired users shared firsthand accounts of how technology—from screen readers to magnification tools—has empowered them to lead independent and productive lives. The session encouraged meaningful dialogue with the Google team, highlighting real-life challenges and solutions in the accessibility space. It was an enriching experience that reinforced our shared vision for a more inclusive digital world where no one is left behind.





Opening Doors: Internships and Inspiration with Haleon

A proud moment as our students receive internship offers — a testament to Haleon's continued commitment to inclusion, growth, and meaningful mentorship. On November 20th, 2024, Mitra Jyothi students Anitha and Chirag Garg were delighted to receive their internship offer letters from Ms. Line De Decker, Chief Human Resource Officer, and Ms. Claire Dickson, Chief Digital Technology Officer, at the Haleon office in Bengaluru. This marks the second consecutive year of Haleon's impactful collaboration with Mitra Jyothi, offering not just internships but a holistic support system. The Haleon team went above and beyond, dedicating their Saturdays to mentor our students through engaging sessions covering employment readiness, soft skills, and personal development. The final session on November 23rd concluded a deeply enriching journey filled with interactive activities, icebreakers, and meaningful conversations. We extend our heartfelt thanks to the Haleon team for their unwavering support in empowering our students and nurturing their journey toward brighter futures.





Mitra Jyothi Growing Social Media Presence

In today's digital age, social media is a powerful tool for awareness, advocacy, and connection. Mitra Jyothi continues to expand its online presence to amplify its mission of inclusion and empowerment.

With over 5,100 organic followers on Facebook and 800 on Instagram, we are nurturing an engaged virtual community committed to supporting the visually impaired.

Through meaningful storytelling and regular updates, we showcase the achievements, daily experiences, and special events at Mitra Jyothi—including corporate visits, student milestones, and community celebrations.

These platforms also serve as interactive spaces for dialogue, allowing us to respond to queries, spark conversations, and raise awareness about the lives and capabilities of persons with visual impairment. By sharing authentic stories and championing individual voices, we are fostering empathy, strengthening public understanding, and contributing to a more inclusive society.





Volunteers and Interns: The Backbone of Inclusive Progress

Together We Rise: Strengthening Inclusion at every step

Every volunteer and intern at Mitra Jyothi is a catalyst for change, driving impact through compassion, collaboration, and commitment. We deeply value the dedication, compassion, and energy that our volunteers and interns bring to our mission. They are not just supporters—they are changemakers who play a vital role in shaping an inclusive and empowering environment for persons with disabilities. Volunteers contribute their time, skills, and expertise to enhance our programs, while interns bring in fresh perspectives and youthful enthusiasm that spark innovation and progress. Every act of service, whether big or small, helps remove barriers and open doors to opportunity. We honour and respect each individual who walks alongside us, knowing that it is through this collective spirit of unity that real change begins.

77 Volunteers: The Pillars of Our Mission

At Mitra Jyothi, our 77 dedicated volunteers are the heart of our operations. Their generous contribution of time, skills, and compassion plays a crucial role in delivering impactful services across education, training, and support for our visually impaired beneficiaries. Whether mentoring students, conducting sessions, or assisting with events, their unwavering commitment enriches every aspect of our work. We are deeply grateful for their consistent dedication, which continues to inspire and strengthen our mission of inclusion and empowerment.





14 Interns: Nurturing Young Minds, Inspiring Future Leaders

Mitra Jyothi continues to serve as a meaningful platform for nurturing young talent and shaping future changemakers. This year, we welcomed 14 interns who brought with them fresh perspectives, enthusiasm, and a genuine eagerness to learn. While gaining hands-on experience in the development sector, they also made significant contributions to the enhancement of our programs. Their active involvement and innovative ideas have added great value, reinforcing our commitment to inclusive growth and continuous learning.



1,602 Visitors: Building Awareness and Building Partnerships

This year, Mitra Jyothi welcomed an impressive 1,602 visitors—individuals and groups from diverse backgrounds who came to learn, engage, and witness the impact of our work firsthand. These visits are a testament to our openness and commitment to transparency, serving as powerful opportunities to raise awareness about disability inclusion and accessibility. Whether through educational tours, collaborative discussions, or exposure visits, each interaction has helped spark dialogue, inspire action, and lay the foundation for meaningful partnerships that strengthen our mission.



In Their Own Words: The Heartbeat of Mitra Jyothi

Stories of Service, Growth, and Impact

Personal journeys from our volunteers and interns who help drive inclusion and empowerment every day

Volunteering with Mitra Jyothi was an incredible experience. I had the opportunity to assist visually impaired students during their computer exams, which was both meaningful and rewarding. The staff were very kind, humble, and supportive throughout. Keep up the amazing work - **Sunil J.R, Volunteer from General Motors**

The organization demonstrated strong efforts in creating an inclusive and accessible environment for visually impaired individuals, with commendable professionalism and teamwork. The internship offered meaningful opportunities to contribute, especially in editing and formatting books, though structured training at the start could enhance the experience. Overall, Mitra Jyothi is highly recommended for those seeking a rewarding and impactful internship. - **R. Yuvan Intern**





Feedback from Visitors -

The experience was a true reflection of everything Mitra Jyothi stands for—informative, insightful, and deeply inspiring. We commend the organization for its focused and structured efforts in empowering visually impaired individuals. Kudos to the entire team! It was truly a memorable day - **Fame India Team**

Mitra Jyothi is a wonderful institution dedicated to serving the needs of visually impaired individuals with care and commitment - **Dr. Satish Tripathi, Ek Kadam Aur Foundation**

It's a matter of pride that The Inclusion Movement could be part of a legacy organization like Mitra Jyothi, which has been a pioneer in the space of inclusion. Please consider us an extended part of your family and continue to give us opportunities to support your cause. – **The Inclusion Movement team**





Governance

Distribution of Staff according to salary levels

Gross Monthly Salary [INR]	Male	Female	Total Staff
Less than 20000	1	8	9
20,000 to 30,000	7	1	8
>30,000	4	0	4

Staff Remuneration: (Gross Annual Salary in INR + Benefits)

Head of the Organization: NIL

Highest Paid: 11,40,000/-

Lowest Paid: 1,56,000/-

Remuneration Paid to Statutory Governing Body - NIL

Shri. G.P. Goyal, President

Kum. Madhu Singhal, Founder/Managing Trustee

Smt. Shoma Bakre, Trustee Member

Smt. Geetha Ramakrishnan, Trustee Member

Shri. Sunil Guttula, Trustee Member

Shri. Piyush Khaitan, Trustee Member

Dr. Sanjay Jain, Trustee Member

Board Meetings –

Date of Meeting	No.of Attendees/Strength of Board as on date	Minutes Circulated
26.09.2024	5/7	Yes
15.03.2025	5/7	Yes



Balance Sheet

MITRA JYOTHI (Consolidated)

P.22, 31st main, 18th cross, Sector 1, Behind NIFT, HSR Layout, Bengaluru- 560102

Balance Sheet as at 31st March, 2025

(Amount in ₹)

	Particulars	Note	31 March 2025	31 March 2024
I	SOURCES OF FUNDS			
1	NPO Funds			
(a)	Unrestricted Funds	3(a)	16,27,98,720	8,32,76,891
(b)	Restricted Funds	3(b)	1,30,70,365	7,86,28,807
			17,58,69,084	16,19,05,699
2	Current liabilities			
(a)	Other current liabilities	4	10,18,544	11,94,502
			10,18,544	11,94,502
	Total		17,68,87,629	16,31,00,201
II	APPLICATION OF FUNDS			
1	Non-current assets			
(a)	Property, Plant and Equipment and Intangible assets	5		
(i)	Property, Plant and Equipment		2,41,48,919	2,69,64,520
(ii)	Intangible assets		70,842	94,456
(b)	Investments	6	4,15,89,074	4,01,92,193
(c)	Other non-current assets	7	15,424	15,424
			6,58,24,259	6,72,66,593
2	Current assets			
(a)	Cash and Cash Equivalents	8	10,86,95,679	9,34,87,625
(b)	Other current assets	9	23,67,692	23,45,983
			11,10,63,370	9,58,33,608
	Total		17,68,87,629	16,31,00,201
	Brief about the Entity	1		
	Summary of significant accounting policies	2		

The accompanying notes are an integral part of the financial statements

As per our report attached

For Karunya & Co .

Chartered Accountants

Firm Registration Number.: 0138655




G Karunya

Proprietor

Membership No. 206144

UDIN : 25206144BMOCNJ5572

Place: Bangalore

Date: 10-10-2025

For and on behalf of the Trustees of Mitra Jyothi

For MITRA JYOTHI

For MITRA JYOTHI

PRESIDENT

G.P. Goyal

President

Madhu Singhal

Managing Trustee







Income & Expenditure

MITRA JYOTHI (Consolidated)

P.22, 31st main, 18th cross, Sector 1, Behind NIFT, HSR Layout, Bengaluru- 560102

Income and Expenditure for the year ended 31st March 2025

(Amount in ₹)

Particulars	Note	31 March 2025	31 March 2024
I INCOME			
(a) Donation/Contributions	10	1,71,63,545	1,58,21,612
II Other Income	11	1,21,35,780	87,87,668
III Total Income (I+II)		2,92,99,326	2,46,09,280
IV EXPENSES			
(a) Employee benefits expense	12	35,03,052	34,59,537
(b) Depreciation and amortization expense	5	12,05,944	14,17,819
(c) Other expenses	13	90,81,470	63,29,290
Total expenses		1,37,90,466	1,12,06,646
V Excess of Income over Expenditure for the year before exceptional and extraordinary items (III- IV)		1,55,08,860	1,34,02,634
VI Exceptional items (specify nature & provide note/delete if none)		-	-
VII Excess of Income over Expenditure for the year before extraordinary items (V-VI)		1,55,08,860	1,34,02,634
VIII Extraordinary Items (specify nature & provide note/delete if none)		-	-
IX Excess of Income over Expenditure for the year (VII-VIII)		1,55,08,860	1,34,02,634

The accompanying notes are an integral part of the financial statements

As per our report attached

For Karunya & Co

Chartered Accountants

Firm Registration Number. : 0138655

G Karunya

Proprietor

Membership No. 206144

UDIN : 25206144BHOCNJ5572

Place: Bangalore

Date: 10-10-2025

For and on behalf of the Trustees of Mitra Jyothi

For MITRA JYOTHI

PRESIDENT
G.P. Goyal
President

MADHU SINGHAL
Managing Trustee



Receipts & Payments

MITRA JYOTHI (Consolidated)

P.22, 31st main, 18th cross, Sector 1, Behind NIFT, HSR Layout, Bengaluru- 560102

Receipts and Payments for the year ended 31st March 2025

Particulars	(Amount in ₹)	
	31 March 2025	31 March 2024
Opening Cash & Bank Balances		
Cash in Hand	100	151
Cash at Bank	14,73,391	20,02,744
	14,73,491	20,02,894
RECEIPTS		
Donations & Voluntary contributions received		
Corpus Funds and other Funds	10,38,350	7,29,000
General Donations	1,67,49,545	1,58,03,429
Security Deposit Received	-	3,00,000
Fixed Deposits Matured	3,60,58,684	2,63,37,938
Other Interest	11,20,413	6,14,074
Interest on Savings Bank and Fixed Deposits	3,02,307	6,26,543
Investment in Bonds	60,00,000	-
TDS receivables	5,60,330	3,40,878
Transfer from Foreign to Domestic Funds	1,75,993	-
Miscellaneous Income	9,023	3,82,682
Rent Receivable	10,80,000	-
	6,30,94,645	4,51,34,544
PAYMENTS		
Duties and Taxes	4,39,971	-
Investments in bonds	-	45,00,000
Payments to Vendors	69,91,035	18,01,491
Purchase of Fixed Assets	1,650	13,85,746
Investment in Fixed Deposits	4,43,95,000	2,85,04,884
Investment in Mutual Funds	50,00,021	-
Employee Benefit Expenses	30,12,311	34,59,537
Operating Expenses	19,29,428	14,34,777
TDS receivables	1,12,499	-
Transfer from Domestic Funds to Foreign	2,04,619	-
	6,20,86,534	4,10,86,435
Closing Cash & Bank Balances		
Cash in Hand	3,391	100
Cash at Bank	24,83,362	14,73,391
	24,86,753	14,73,491



Empowering Change: Contributions That Drive Our Mission Forward

We extend our heartfelt gratitude to our corporate supporters for their invaluable contributions, enabling us to drive impactful programs through CSR initiatives and employee giving. This year, we were privileged to receive generous donations from organizations including General Motors Technical Centre India Private Limited, Siemens EDA (Sales and Services) Pvt Ltd, Confluent India Pvt Ltd, Adobe, Give India, Pyoginam Pvt Ltd, Dell Technologies, Give India, Give Foundation, Charities Aid Foundation America, Charity Aid Foundation India, Online Giving Foundation, SAP Pioneer India Pvt Ltd, Kaseya Software India Pvt Ltd, HP Foundation and IDRF. Their unwavering support has been instrumental in advancing our mission and creating a lasting impact.

We also extend our gratitude to the following donors who have generously contributed ₹10,000 or more, supporting our initiatives and mission.

Sl. No	Name of the Donor	Amount INR
1	RING CENTRAL INNOVATION(INDIA)PVT LTD	700000
2	INDIA DEVELOPMENT AND RELIEF FUND (IDRF)	619125
3	XAVIER INSTITUTE OF MANAGEMENT & ENTREPRENEURSHIP	300000
4	MAMATHA K H	205000
5	ARCHANA KHAITAN FOUNDATION	200000
6	UMESH D AGARWAL	150000
7	KR STEEL TUBE COMPANY	108000
8	KANTA SINGHAL	102000
9	AMBUJAVALLI	100000
10	CKS PUJA SERVICE PVT LTD	100000
11	B R PRASAD	100000
12	B SATHIYA	100000
13	THE WOW KITTY	90000
14	MANJARI SINGHAL	77350
15	INNER WHEEL CLUB OF BANGALORE EAST	70000
16	SUPRIYA SESHADRI	63600



17	ROHINI MURARKA	63000
18	RAJKUMAR KHEMANI	60000
19	NUPUR SAXENA	51000
20	RAVINDER KAUR	50000
21	PUNAM SINGHAL	45000
22	PADMA VELU	43000
23	RAKESH SANKAR	40000
24	SOROPTIMIST INTERNATIONAL BANGALORE	30000
25	VED FOUNDATION	30000
26	ROTARY BANGALORE PALM VILLE CHARITABLE TRUST	28000
27	PRASANNA PRAKESHA	25000
28	AVINASH SEEGEHALI	25000
29	RITA BRITTO	25000
30	APPZOY TECHNOLOGIES PVT LTD	25000
31	ARUNA	20000
32	AMRUTHA SRINIVASAN	20000
33	MANJULA SUBRAMANIAN	15000
34	KSHITIJA KUNAL BHAGAT	15000
35	SISHIR KUMAR MODI	15000
36	SHASHI GARG	15000
37	SOUMYA RANGARAJAN	13500
38	RAKESH VENUGOPAL AERATH	13000
39	SREEDHARAN VENKATARAMAN	12000
40	ANUPAMA BALI DATTA	11000
41	GAURI SHANKAR PADAM CHAND	11000
42	ROHTASH CHANDRA GARG	11000
43	HARSHIT BAHERIA	11000
44	VINAY KUMAR JOSHI	11000
45	INNER WHEEL CLUB OF BANGALORE EAST	10000
46	NANDINI ANAND	10000
47	C R JAYAPRAKESH	10000
48	NEERAJ PAVI	10000
49	SHARADA C ROA	10000
50	GEETHA RAJENDRAN	10000
51	ARUN KUMAR ROY	10000
52	DARSHITA MAHESHWARY	10000
53	ZOYA MEHANI	10000
54	ASHISH KUMAR VERMA	10000
55	BHAVYA	10000



Join Us in Creating Impact

Be a Catalyst for Change

Your support is the cornerstone of our efforts to empower individuals with visual impairments. Whether you choose to contribute your time and expertise, make a financial donation, or partner with us as a corporate or philanthropic ally, your involvement has the power to create lasting impact. Together, we can foster a world that is inclusive, accessible, and filled with opportunity for everyone.

Ways to Support Our Mission:

Financial Contributions:

Donations to Mitra Jyothi are exempt U/S 80G of Income Tax Act in India.

1. Online Payment:

Visit our website at www.mitrajyothi.org and click on the 'Donate' button to complete your payment.

2. UPI Payment:

Visit our website at www.mitrajyothi.org and scan the QR code provided on the 'Donate' page to make a donation.

3. Cheque Contributions:

Cheque to be made in favour of "Mitra Jyothi" and mail it to:

Mitra Jyothi,

CA Site No P22, 31st Main, 18th Cross, Sector 1, HSR Layout, Bangalore - 560102

Landmark: Behind the National Institute of Fashion Technology (NIFT)



4. Bank Transfers (INR Donations):

Use the following Bank details to make an electronic transfer:

Bank Name: AXIS BANK LTD

Account Name: Mitra Jyothi

Account Number: 785010100014766

IFSC Code: UTIB0000785

5. Bank Transfers (FCRA Donations):

Account Name - MITRA JYOTHI

Account Number - 39989825644

Bank - State Bank of India

Branch - New Delhi Main Branch (00691)

IFSC Code- SBIN0000691

6. n-Kind Donations:

To support us with In-Kind Donations in the form of groceries, stationery etc. please contact us at [080-22587623/25] to learn more about our current needs. Your generosity helps us sustain programs that transform lives by promoting independence and empowerment for the visually impaired. Thank you for joining us in making a tangible difference. Together, we can change lives and shape a more equitable world.



Gratitude for our Pillars of Support

Acknowledging Our Partners in Progress

We wish to acknowledge the invaluable support, guidance, and dedication of our trustees, individuals, partners, donors, well – wishers, volunteers, interns and our committed team in our ability to serve our community. Thank you for being the driving force behind our mission.

For more information about our programs, or to enroll in any of our offerings, or to become our partner in supporting the visually impaired, please contact Mitra Jyothi.

☎ 080 – 22587623/25 🌐 www.mitrajyothi.org ✉ admin.office@mitrajyothi.org

- Registered under FCRA, NITI Aayog, and Give India
- Accredited by Credibility Alliance under Desirable Norms
- Contributions to Mitra Jyothi are tax-exempt under Section 80G of the Income Tax Act





Empowering Lives Through Inclusive Activities and Opportunities





Illuminating Lives, Inspiring Change!



Mitra Jyothi

CA Site No P22, 31st Main, 18th Cross, Sector 1,

HSR Layout, Bangalore-560102

Phone:.080-22587623/25

Email: admin.office@mitrajyothi.org

web site: <http://www.mitrajyothi.org/>

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